



ACHARYA INSTITUTE OF GRADUATE STUDIES
(NAAC Re-Accredited 'A' Grade & Affiliated to Bengaluru City University)

Soladevanahalli, Bengaluru-560107

DEPARTMENT OF SOCIAL WORK

NAME OF THE PROGRAM: MASTER OF SOCIAL WORK

COURSE OUTCOMES (CO'S)

MSW I SEMESTER

CPT 1.1 Introduction to Social Work:

After studying this course, students will be able to:

- Identify the history of social work approaches with respect to underlying ideologies and philosophies.
- Recognize social work as a profession as well as learn about ethics, values and skills of Social Work Profession
- Analyse Social Work Practice Theories, models and perspectives for practice
- Recognize the need and importance of Social Work Education
- Identify the issues and challenges of Social Work Profession

CPT 1.2 Social Sciences Perspective for Social Work Practice:

After studying this course, students will be able to:

- To impart the knowledge and understanding of the branches of social sciences
- To develop an empathetic attitude towards the fundamental issues of humanity and human social life
- To equip the students with the skill set and professional acquaintance to comprehend and solve the issues of human life

CPT 1.3 Work with Individuals:

After studying this course, students will be able to:

- Develop the understanding of working with individuals
- Appraise the different approaches, processes and interventions of social case work practice
- Develop skills and techniques of working with individuals in different settings
- Develop the ability to critically analyze problems of individuals and families and factors affecting them.

CPT 1.4 Social Work with Groups:

After studying this course, students will be able to:

- Explain meaning and importance of group dynamics and group leadership.
- Display knowledge and skill in working with groups as a method of social work recognizing its history and scope as intervention method.
- Demonstrate skill in recording the practice of Work with Groups
- Design practice of group work method in different settings adopting multi-dimensional approach.

CPT 1.5 Community Organization and Social Action:

After studying this course, students will be able to:

- Understand the critical elements of community organization practice.
- Enhance critical understanding of the models and strategies for community organization practice.
- Make the micro-macro connections between the ranges of complex issues in practice.
- Develop attitudes conducive to participatory activities for civil society.
- Demonstrate knowledge and skills for Community Organization and Social Action as methods of Social Work Practice.
- Acquire skills for community practice in different social settings.
- Demonstrate the knowledge of Social Action in the contemporary society.

CPT 1.6 Concurrent Field Work Practicum:

After studying this course, the students will be able to:

- Understand the vast variety of ground realities around the world.
- Observe and collect data about people, cultures, and natural environments.
- Examine the way scientific theories interact with real life.

CPT 1.7 Personal and Professional Growth

After studying this course, students will be able to:

- Develop the understanding of self and individuality
- Self awareness of self and others around them
- Inculcate the values and ethics of professional Social Work Practicum
- Students recognize the values and ethics of social work

II SEMESTER

CPT 2.1 SOCIAL WORK RESEARCH AND STATISTICS

After studying this course, students will be able to:

- Demonstrate knowledge of the scientific method of inquiry for the study of social phenomena
- Develop an understanding of the research process and basic research skills
- Demonstrate knowledge of scales, notation, frequency distributions, measures of central tendency, measures of dispersion, and the normal distribution.
- Read and analyze basic charts and graphs, contingency tables, and computer results 5. Explain, calculate, and interpret inferential statistics including probability, and hypothesis tests.

CPT 2.2 SOCIAL WELFARE ADMINISTRATION:

After studying this course, students will be able to:

- Demonstrate conceptual clarity on administration and management in Human Service Organizations
- Analyze the structure and functions of various organizations
- Initiate, Manage, develop and evaluate the Organizations and their performance
- Demonstrate skills in Service marketing and strategies

CPT 2.3 DYNAMICS OF HUMAN BEHAVIOUR:

After studying this course, students will be able to:

- Develop an overall understanding of the principles of human growth and development their relevance and application to Behaviour at various phases in the life span.
- Understand nature of growth and Behaviour at various stages in the life span.
- Understand the twin roles of individual's heritage and environmental influences in growth and development.

CPT. 2.4 SOCIAL POLICY AND SOCIAL LEGISLATION:

After studying this course, students will be able to:

- Gain knowledge of policy analysis and the policy formulation process.
- Develop an understanding of social policy in the prospective of national goals as stated in the constitution particularly with reference to fundamental rights and directive principles of the state policies.
- Locate strategies and skills necessary for the social development and reinforce values of social justice, gender justice and equality.

FWP 2.5 SOCIAL WORK CAMP AND CONCURRENT FIELD WORK PRACTICUM-II

After undertaking the practicum, the students will be able to

- Acquire skills in planning, organizing, handling regulations,
- Understand decision making and collectively contribute to the chosen cause in the area where camp is held.

SPT 2.6 INDIAN CONSTITUTION FOR SOCIAL WORK PRACTICES:

After studying this course, the students will be able to:

- Develop comparative understanding in India and role of constitution as meta policy document
- Gain knowledge related to implication of constitution on social work practices
- Enhance the skills of the social work students to effectively use constitutional provisions to resolve the complex issues arising out of social work
- Develop skills related to making use of constitutions as foundation to construct social policies.

OET 2.7 Rural Community Engagement for Volunteering:

- This is Open Elective subject; to gain exposure of the rural community and to get an awareness of volunteering in the community.

III SEMESTER

CPT 3.1 COUNSELING THEORY AND PRACTICE (THEORY):

After studying this course, the students will be able to:

- Understand the basis and theories of counseling
- Administer appropriate counseling techniques.
- Identify of adult mental disorders utilizing the Diagnostic and Statistical Manual of Mental Disorders.
- Screen, assess, and provide interventions to people experiencing suicidal thoughts or behaviors, and provide support to those with suicidal tendencies.

CPT 3.2 A) URBAN COMMUNITY DEVELOPMENT:

After studying this course, the students will be able to:

- Develop an understanding of factors associated with urbanization and its consequences.
- Develop an understanding of policies and programmes of urban development.
- Acquire knowledge of various approaches to urban community development.

CPT 3.2 B) HUMAN RESOURCE MANAGEMENT:

After studying this course, the students will be able to:

- Achieve organizational goals and Work culture
- Team integration and Training and Development
- Employee motivation and Workforce empowerment
- Retention of the employees
- Data and compliance.

CPT 3.2.

C) - PUBLIC HEALTH:

After studying this course, the students will be able to:

- Develop skills in engagement, assessment and intervention planning and implementation, and practice evaluation.
- Apply public health-specific communication, including technical and professional writing and the use of mass media and electronic technology to promote public health.
- Identify the basic processes, approaches, and interventions that identify and address the major health-related needs and concerns of populations.
- Practice as a health educator.

CPT 3.3

A) RURAL AND TRIBAL COMMUNITY DEVELOPMENT:

After studying this course, students will be able to:

- Develop an understanding of rural and tribal communities.
- Understand the characteristics and problems of rural and tribal communities.
- Acquire knowledge about the contribution of Government and Non-governmental organizations to rural and tribal development.
- Develop an understanding of the functions of Panchayat Raj Institutions with particular reference to Karnataka.
- Gain knowledge about the application of social work in rural / tribal development programmes.

CPT 3.3 b) LABOUR LEGISLATION:

After studying this course, students will be able to:

- Improves industrial relation i.e., employee-employer relations and minimizes industrial disputes.
- Prospect's workers form exploitation by the employers or management
- Helps workers in getting fair wages, Minimizes labour unrest
- Reduces conflicts and strikes etc. and Ensures job security for workers
- Promotes welcome environment conditions in the industrial system
- Fixes rest pauses and work hours etc. and Provides compensation to workers, who are victims of accident.

CPT 3.3

C) MENTAL HEALTH AND PSYCHIATRIC DISORDER.

After studying this course, students will be able to:

- Understand the concepts 'mental health' and 'mental illness'.
- Understand the signs and symptoms, etiology, diagnosis and treatment of mental health problems.

CPT 3.4 PROJECT MANAGEMENT

After studying this course, students will be able to:

- Enable students to better understand on project cycle, - Planning, Data collection, Resource Mobilization, Implementation, Monitoring & Evaluation at all the level of project.
- Equip students with applications understanding of types of projects, able to learn need assessment of any projects and its practice base;
- Inculcate in the students on able to prepare small writing project proposals and thereby develop problem solving and decision-making abilities;
- Prepare professionals to practice in diverse social work settings and also address contemporary issues and concerns such as of marginalized and exclusive population;
- Prepare them on Logical frame work analysis, Critical Path Management in the projects.

CPT 3.5 Concurrent field work Practicum-III

After undertaking the practicum, students will be able to:

- Practice and develop interventive skills in reality situations.
- Assess role of professional Social Workers in different settings
- Apply the Programme media Skills in planning Social Work interventions
- Develop skills of writing record of the observation visits and engage in meaningful discussions during group interactions.

CPT 3.6 LIFE STYLE EDUCATION:

After studying this course, students will be able to:

- Develop the understanding of lifestyle and its effect on the society as a whole
- Equip the students with the necessary life skills to increase their employability
- Enable students to face the challenges
- Learn and practice adjustment skills to accommodate the change in life style.

IV SEMESTER

CPT 4.1: INEQUALITIES AND SOCIAL WORK PRACTICE:

After studying this course, students will be able to:

- Observe patterns, forms and manifestations of inequalities and explore the manner in which social work practice and public policy in India has addressed the same.
- Identify methodologies, laws, policies and programmes pertaining, inter alia, to inequalities among and between Scheduled Castes, Scheduled Tribes, Other Backward Classes, Nomadic and Denotified Tribes, Persons with disabilities, women, transgender communities and religious minorities.
- Explore ways in which persisting inequalities could be more effectively addressed in the near future through creative and innovative social work practice, better programs, welfare measures and public policies.

CPT 4.2.

ORGANIZATIONAL BEHAVIOUR & ORGANIZATIONAL DEVELOPMENT

After studying this course, students will be able to:

- Apply the individual dimensions of OB
- Demonstrate the knowledge and skills in Group Behaviour
- Demonstrate knowledge of Organizational development in the practice
- Demonstrate skills in HR practices.

CPT 4.3 A): SUSTAINABLE SOCIAL DEVELOPMENT:

After studying this course, students will be able to:

- Understand different theories of development and social development.
- Develop understanding about various sectors of development from a Human Development perspective.
- Gain knowledge about government strategies for social development.
- Learn different aspects of gender and development.

CPT 4.3 B): INDUSTRIAL RELATIONS AND LABOUR WELFARE:

After studying this course, students will be able to:

- Understand the Industrial Relations and Labour Welfare as a social prospective
- Aware of Industrial Relations in the HRM context.

CPT 4.3 C) Medical and Psychiatric Social Work

After studying this course, students will be able to:

- Understand roles and responsibilities of Clinical Social worker in various settings
- Learn various Social case work models and approaches to deal with psychosocial problems of the clients
- Acquire the skills and competencies of Cognitive Behavioral assessment and intervention
- Acquire the skills and competencies of Cognitive Analytic assessment and intervention
- Demonstrate knowledge and skills of interventions in dealing with families and groups.

CPT 4.4: Technology and Social Work Objectives:

After studying this course, students will be able to:

- Enhance the skills of social workers to in order to ensure better access to technological advancements
- Sensitize the social workers about the limitations and challenges of technology and social work practice Social in Indian cultural and social contexts.
- Understand the role of Technology in social work research

CPT 4.5 CONCURRENT FIELD WORK PRACTICUM IV:

After studying this course, the students will be able to:

- Develop enhanced practice skill and integrate learning.
- Develop greater understanding of reality situations through involvement in day-to-day work.
- Develop appreciation of other's efforts and develop sensitivity to gaps in the programme.
- Enhance awareness of self in the role of a Professional Social Worker.

CPT 4.6 - PROJECT WORK:

After studying this course, the students will be able to:

- Adopt research methods and develop analytical skills
- Discover their ability to help, students perceived fieldwork as a supervised social work practice that provides opportunities for them to match theory and practice.
- Develop their knowledge, skills through practical application.bs